

The College of Marine Science (CMS) at the University of South Florida (USF) invites applications for two nine-month tenure-track faculty appointments specializing in **Marine Phytoplankton Research**. Appointments will be at the Assistant, Associate, or Full Professor level, depending on qualifications and experience. We are searching for scientists with a primary research interest in phytoplankton biology who will interact with multi-disciplinary oceanographic and marine science programs. Areas of research may include, but are not limited to, phytoplankton ecology, physiology, biodiversity, nutrient cycling, primary production dynamics, climate change, biogeography and harmful algal blooms. Research approaches encompassing any methodology, taxa or scale, from the molecular to ecosystem level, will be considered. We are seeking individuals who promote, value and thrive working in an inclusive, diverse, and equitable academic environment

Candidates should demonstrate the potential for a career of scholarly work, peer-reviewed publications and acquisition of extramural research funding, exhibit a commitment to exemplary instruction and mentoring of graduate students, perform service to the professional community and the public, and hold high ethical standards. Successful candidates will be expected to contribute to our core graduate course in Biological Oceanography and teach specialty courses.

**Minimum Requirements:** Must hold a PhD in a relevant scientific discipline at the time of hire with demonstrable experience in phytoplankton research, commensurate with the level of appointment.

**Preferred Qualifications:** We are seeking innovative and interdisciplinary scholars with a demonstrated record for high-impact research, a history of, or desire for, interaction with colleagues across a broad suite of disciplines within the academy, professional community, civil society and government sectors, and a commitment to student success. Literacy in issues of recruiting and retaining underrepresented students, staff, and colleagues will be important for our consideration of applicants.

**Contact:** For information regarding the available position, please contact Dr. Brad Seibel (Chair), [seibel@usf.edu](mailto:seibel@usf.edu) or Tim Trowbridge, [trowbridge@usf.edu](mailto:trowbridge@usf.edu) (727-553-3375).

**Application procedures:**

To apply please submit your application, curriculum vitae, and requested documents through the USF Careers recruitment system [here](#).

Please submit the following requested documents with your application:

1. A cover letter highlighting your motivation for applying to this position (one page maximum).
2. A research statement that describes the focus and impact of your current and planned future research (three page maximum).

3. A statement of your teaching and student mentoring philosophies and goals at USF CMS (two page maximum).
4. A personal statement where you may reflect upon any aspect of your identity, values and experiences that has contributed to your career path and how you plan to contribute to inclusivity, equity, and diversity (two page maximum).
5. Curriculum vitae.
6. Contact information for three referees.

These positions will be open until filled, however, priority review of applications will begin by April 15, 2022.

The College of Marine Science has 24 ranked faculty covering biological, chemical, geological, and physical aspects of marine science and resource assessment, ~100 graduate students, ~\$15 million in annual research, a total endowment of ~\$18 million, and ~80 full-time support personnel. The CMS hosts a range of state-of-the-art instrumentation and facilities and is strategically located on USF's waterfront campus in St. Petersburg. St. Petersburg is home to many State and Federal research and operational agencies including the Florida Fish and Wildlife Research Institute, Florida Institute of Oceanography, NOAA National Marine Fisheries Service Southeast Regional Office, and the USGS Coastal and Marine Science Center. Together, these comprise one of the largest marine-science research complexes in the US. Additional information is available at <http://www.marine.usf.edu/> and <http://www.usf.edu>.

The University of South Florida is a high-impact, global research university located adjacent to beautiful Tampa Bay on Florida's spectacular west coast. It is one of the largest public universities in the nation, and is ranked 28<sup>th</sup> among the top public universities for total research expenditures by the National Science Foundation. The university is classified by the Carnegie Foundation for the Advancement of Teaching in the Doctoral Universities: Highest Research Activity category, a distinction attained by only 2.5 percent of all universities. At the heart of USF is a vibrant, diverse, and engaged student body. More than 50,000 students are enrolled in the USF System, which includes three distinct campuses –USF St. Petersburg, USF Tampa, and USF Sarasota-Manatee – with an annual budget of \$1.8 billion and an annual economic impact of more than \$6 billion. USF is an equal opportunity, equal access academic institution that embraces diversity in the workplace.